

Leading Effective Teams

Overview

A manager is only as good as his or her team, and teams rarely remain the same as members come and go. With every change, team dynamics alter and adjust their shape. This workshop looks at how the manager's personal style, group dynamics and personal preferences need to work together for teams to reach their full potential

Outcomes

Leading Dynamic Teams will benefit your business by enabling learners to meet the following objectives:

- Be aware of their own personal style and how it affects others
- Be able to analyse teams to identify common dynamics and preferences
- Be flexible in leading and communicating to get the best out of team members
- Build strong and effective working relationships based on mutual respect and trust
- Know how to form and develop teams to reach their full potential

Key Components

- Defining and identifying the characteristics of a dynamic team
- Exploring the manager's role and purpose in leading teams
- Building self-awareness of personal style and identifying strengths and gaps
- Discussing the difference between managing and leading, and the traits of a successful leader
- Looking at group dynamics and the forces that influence how groups behave
- An insight into team preferences and why people do what they do
- Focusing on key skills to build dynamic teams: building rapport, communicating, goal setting, motivating, managing conflict and solving problems, and supporting team members
- Best practice for creating, building and leading dynamic teams
- Post course assignment and tutor coaching

1 day course cost £100 please call Jackie on 07966 617130 or email

Jackie.spotonsolutions@gmail.com